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# Argentina

## diversophy®

Sample Cards

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***click to play***



# Q

# diversi**CHOICE**



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You are an employee in Argentina. You are dissatisfied with a given situation at the office and you want to do something about it. You should first:

A. Talk to the President of the company.

B. Talk to your boss.

C. Declare yourself on strike.

D. Put a banner in the front door.

*Click on your choice.*



a

diversi**CHOICE**



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B. Talk to your boss. Being a hierarchical culture, acting without having noticed your boss is perceived as a very rude attitude.

*If you chose the best answer, keep this card. If not, discard it.*



# Q **diversiSMARTS**



The Spanish spoken in Argentina is very clear to most Spanish-speaking countries and therefore used as a standard in Latin American media.

True or False?

*Click on your choice.*



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Definitely false. Argentine Spanish is heavily influenced by Italian. Pronunciation, vocabulary and grammar vary greatly from other Spanish speaking countries. In fact, there are big differences in how Spanish is spoken throughout Latin America and in Spain. Today language experts suggest there is not a "better" or "correct" version of Spanish.

*If you chose the correct answer, keep this card.  
If not, discard it.*



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You are an expatriate in Buenos Aires. Recently you found out that a person you know from your school days belongs to one of the richest families in Argentina. You decide not to tell your workmates. What is just a chance happening to you might sound to them like you are trying to make yourself more important by talking about who you know.

*How do you think, feel, or react to this situation? Tell your team, and then keep this card.*



# diversiRISK –



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An Argentine reporting to you has made careless errors on the monthly report several times in a row. In patient conversations you try to understand why he or she makes these mistakes. You are not direct enough. The problem persists.

*How do you think, feel, or react to this situation? Tell your team, and then discard this card.*



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*No hay mal que dure cien años.* “There is no misfortune that lasts 100 years.” In other words, don’t worry, nothing bad lasts for ever.

*Argentine saying*

*After reading this card aloud, any team member, including you, may comment on it. Keep this card.*



# diversiSHARE



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Sharing personal information about marital status, family, and age (excluding older women) is common and expected among many Argentines during first encounters. Tell your team how you would feel talking about your age and family life before a meeting gets underway.

*When you are done, ask a teammate (of the opposite sex if possible) for his or her opinion on the same question. Keep this card.*





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