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# Canada Domestic Diversity

**diversophy**<sup>®</sup>

## Sample Cards

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***click to play***





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As a supervisor, you overhear two employees referring to a colleague in racially derogatory terms at work. You should:

- A. Do nothing, as it is a private conversation.
- B. Discuss the matter with the person being talked about to determine what action should be taken.
- C. Document the incident. Remind both employees that this unacceptable behaviour violates the organisation's antiracism policy and the Human Rights Code.

*Click on your choice.*





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C. Document the incident and remind the employees that this is unacceptable. This is the only legally correct answer.

*If you chose the best answer, keep this card. If not, discard it.*





The French term “*maîtres chez nous*” means:

- A. Only native born Quebecois should be allowed to run for public office.
- B. Quebec should be a separate nation.
- C. Quebec should be in charge of its own home territory.

*Click on your choice.*





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C. Quebec should be in charge of its own home territory. This strong sentiment may give rise to A. and B. but fundamentally expresses the desire of people in Quebec to manage their own affairs as much as possible.

*If you chose the correct answer, keep this card.  
If not, discard it.*



# diversiRISK +



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As a corporate leader, have made retaining and advancing a diverse work force part of the manager's job description within your organisation. The managers are accountable for managing diversity and are rewarded accordingly.

*How do you think, feel, or react to this situation? Tell your team, and then keep this card.*



# diversiRISK –

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You are having a local fashion show and are using employees of your clothing store as models. You assume that a large size woman would not want to model, so you do not ask her.

*How do you think, feel, or react to this situation? Tell your team, and then discard this card.*



# diversiGUIDE



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"Canada has never been a melting-pot; more like a tossed salad."

*Arnold Edinborough, Canadian writer.*

*After reading this card aloud, any team member, including you, may comment on it. Keep this card.*



# diversiSHARE



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Some say that First Nations will strengthen their cultures and economies if their claims to natural resources are recognised. Pause to share your thoughts about this.

*After you share, the other players give the player with the fewest points a diversiCARD a card from their winnings. Keep this card.*





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