



China

diversophy®

Sample Cards

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click to play



Q

diversi**CHOICE**



Many Chinese have at least two jobs. You should prepare to offer flexible schedules, especially for married women.

True or False?

Click on your choice.



True. As the new market economy develops, the labor market is in transition and many Chinese need to have at least two jobs in order to maintain a good standard of living.

If you chose the best answer, keep this card. If not, discard it.



The Chinese Diaspora (overseas Chinese) stands at about:

- A. 10 million.
- B. 55 million.
- C. 200 million.

Click on your choice.



B. 55 million Chinese. Their combined wealth is estimated at more than US\$1.5 trillion, making it possible to view them as the third largest economy in the world. The Chinese have always been known for having an entrepreneurial spirit and the ability to adapt and thrive.

*If you chose the correct answer, keep this card.
If not, discard it.*



You are a newly arrived manager to a multinational company based in the central city of Chongqing. Your staff invite you out on a cold winter night for *Huo Guo*, a spicy stew shared by many at a round table. They are happy to know that you have accepted their invitation and credit you for being humble and concerned for them.

How do you think, feel, or react to this situation? Tell your team, and then keep this card.



diversiRISK –



You present a wrapped gift to your Chinese business counterpart. He or she does not unwrap it in your presence and puts it to the side. You feel uncomfortable. Unwrapping a present immediately after receiving it, though normal in your culture, is not commonly done in China.

How do you think, feel, or react to this situation? Tell your team, and then discard this card.



"It is none of the dog's business to catch the mice."

This Chinese proverb is cited to warn a person about doing something that is not within his or her responsibility.

After reading this card aloud, any team member, including you, may comment on it. Keep this card.



diversiSHARE



Many Chinese appreciate foreigners who try to communicate in Mandarin or even try to recite an ancient poem or sing a local song. Describe for your team members the kind of efforts foreigners make in your country that you appreciate. Give an example.

After you share, each of your teammates will say “Excuse me, could you please help me?” in Mandarin: “Lao jia, bang wo yi xia.” Keep this card.





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