



France

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Sample Cards

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click to play



Q

diversi**CHOICE**



Resolving a conflict in France depends on the situation, interests and parties at stake. When serious conflict arises, and the parties come from different hierarchical levels and backgrounds, you may have to resolve it behind the scenes, using your relationship network.

True or False?

Click on your choice.





True. Often a “go-between” or mediator would be useful for resolving a long-lasting conflict. One can sometimes see this approach reflected in the form that French interventions take in international politics.

If you chose the best answer, keep this card. If not, discard it.





Senior managers in France are likely to socialize with:

- A. Their subordinates during work hours.
- B. Their subordinates after work hours.
- C. People of like status from other companies.

Click on your choice.





C. People of like status from other companies. It would be a rare and usually formal occasion to socially lunch with one's boss or to go golfing, etc., together.

*If you chose the correct answer, keep this card.
If not, discard it.*





Your French colleagues have described you as an “intellectual.” In France, unlike in the UK and the US, this is a true compliment, unless it is said cynically to mean that you have lots of ideas but no practical sense and refers to your ability to juggle with ideas and concepts.

How do you think, feel, or react to this situation? Tell your team, and then keep this card.



diversiRISK –



Paradox – You admire the French for their Cartesian logic and their global and analytical approach to solving problems. However, their polychronic sense of time, doing many things at once and enjoying interruptions and changes of direction, makes it difficult for you to enter into long-term planning with them.

How do you think, feel, or react to this situation? Tell your team, and then discard this card.





"Before the time, it is not yet time; after the time, it's too late."

French proverb

After reading this card aloud, any team member, including you, may comment on it. Keep this card.



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A hangover in France is described as *une gueule de bois*, (i.e., a “snout of wood”). Tell your team something about what is acceptable or not acceptable social or business drinking behavior in your culture.

After you share, your teammates will take one minute to brainstorm to find as many words or phrases as they can, from whatever culture, that express the concept of "hangover." Keep this card.





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