



Spain

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Sample Cards

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click to play



Q

diversi**CHOICE**



It is possible that in Spain rumors and informal conversation carry more weight than formal conversation. You should pay careful attention to rumors and even gossip if you wish to be in the know.

True or False?

Click on your choice.



a

diversi**CHOICE**



True. In Spanish companies the culture surrounding conflicts and evasion of uncertainty often cause rumors and informal communication to abound.

If you chose the best answer, keep this card. If not, discard it.





The greatest number of foreign residents in Spain is of which nationality?

- A. British.
- B. Moroccan.
- C. Ecuadorian.

Click on your choice.





B. The nationality with the greatest representation is Moroccan. The British are the most numerous amongst EU citizens and Ecuador is the Latin American country with the largest representation.

*If you chose the correct answer, keep this card.
If not, discard it.*





Knowing how important family is in the Spanish culture, you decide to organize a barbecue for your closest team members and their families. You imagine that it will be a great success. They respond with enthusiasm and all attend with their wives and children.

How do you think, feel, or react to this situation? Tell your team, and then keep this card.





You have recently arrived in Spain to direct a large Spanish factory. Faced with overflowing ashtrays and the smell of tobacco throughout the office, you decide to forbid smoking without consulting the union representatives or your own middle management. Within a few weeks you have a strike on your hands.

How do you think, feel, or react to this situation? Tell your team, and then discard this card.





“Abogados y procuradores, al infierno de dos en dos.”

(Attorneys and lawyers; let them go to hell two at a time.)

This Catalonian saying reflects the low level of confidence traditionally given to justice in Spain.

After reading this card aloud, any team member, including you, may comment on it. Keep this card.



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Swear words and even blasphemies are quite commonly used in Spanish, even among highly cultured people and professionals. To what degree does your culture accept and use these kinds of expressions?

After you have discussed this, your team members may share with the group a profanity that is socially acceptable in their culture. Keep this card.





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