

The original **DIVERSOPHY**[®] *Game*

USA Domestic
divers**s**oph**y**[®]

Sample Cards

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click to play



q diversiCHOICE

Another person has said something in conversation with you about another group of people that you feel is a slur, poor humor, or a hurtful stereotype. You feel that you must say something. A good way to preface this might be:

- A. “That is offensive to... [name the group].”
- B. “It bothers me when you say...”
- C. “You are being prejudiced/bigoted/unfair, etc....”

Click on your choice.



a diversiCHOICE

B. “It bothers me when you say...,” is probably the best starting point to deal with this. A leaves you open to the comeback that the speaker has heard people of that group describe themselves in the same terms. Accusing the other of bias may create resistance instead of getting the change you want.

If you chose the best answer, keep this card. If not, discard it.



q diversiSMARTS

Immigrant and disadvantaged groups, because they usually have less spending power, are good targets for less-expensive, off-brand merchandise.

True or False?

Click on your choice.



a diversiSMARTS

False. Because they are often given less respect and often cannot live where they would prefer, immigrants and disadvantaged groups in the US often consume premier brands as symbols of success.

*If you chose the correct answer, keep this card.
If not, discard it.*



diversiRISK +

You have made retaining and advancing a diverse workforce part of the manager's job description and performance appraisal in your organization. They are accountable for managing diversity and are rewarded accordingly.

How do you think, feel, or react to this situation? Tell your team, and then keep this card.



diversiRISK —

You and your twin brother are immigrants. You both apply for a job at the same restaurant. Although his language skills are better than yours, and he likes to be around people more than you do, he is assigned to do dishes. You get the receptionist's job. The owner feels that since you are a young and “attractive” woman, this choice is better for business.

How do you think, feel, or react to this situation? Tell your team, and then discard this card.



diversiGUIDE

“You have to start knowing yourself so well that you begin to know other people. A piece of us is in every person we can ever meet.”

John D. MacDonald, US mystery writer

After reading this card aloud, any team member, including you, may comment on it. Keep this card.



diversiSHARE

Many surveys show that in communicating with each other, women want men to listen more, while men want women to be more direct. Share with your team one thing you would like to change in yourself or in a coworker of the other sex in order to improve your communication.

While you share the men on your team will listen carefully, while the women will show some signs of impatience. Keep this card.





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Want to know more? Contact us.



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